

2018 employee premiums (or "rates")

This chart breaks down how the national medical dental and vision plans compare. For more details, go to the Resources and Tools tab on Benefits Central.

2018 Monthly Medical Plan Premiums

(Note: If you are eligible for a local plan(s), the employee premiums will be reflected on Benefits Central.)

Salary Tier	Employee Only	Employee Plus Spouse/Domestic Partner	Employee Plus Child(ren) (No Spouse or Domestic Partner)	Employee Plus Family (Spouse/Domestic Partner and Children)
Account-Based Health Plan 1				
\$0 – \$44,999	\$67	\$167	\$159	\$267
\$45,000 – \$99,999	\$85	\$204	\$194	\$333
\$100,000+	\$100	\$240	\$228	\$389
Account-Based Health Plan 2				
\$0 – \$44,999	\$52	\$99	\$94	\$144
\$45,000 – \$99,999	\$63	\$124	\$118	\$179
\$100,000+	\$76	\$147	\$141	\$211
PPO Plan				
\$0 – \$44,999	\$108	\$260	\$247	\$422
\$45,000 – \$99,999	\$131	\$315	\$300	\$520
\$100,000+	\$152	\$369	\$351	\$597

2018 Monthly Dental Plan Premiums

Cigna Dental Plan and the Delta Dental Plan

	Employee Only	Employee Plus Spouse/Domestic Partner	Employee Plus Child(ren) (No Spouse or Domestic Partner)	Employee Plus Family (Spouse/Domestic Partner and Children)
Basic Plan	\$9.00	\$19.00	\$22.00	\$32.00
Enhanced Plan	\$17.18	\$35.36	\$40.82	\$59.80

2018 Monthly Vision Plan Premiums

Vision Service Plan (VSP)

	Employee Only	Employee Plus Spouse/Domestic Partner	Employee Plus Child(ren) (No Spouse or Domestic Partner)	Employee Plus Family (Spouse/Domestic Partner and Children)
Basic Plan	\$2.60	\$13.88	\$13.20	\$20.12
Enhanced Plan	\$7.44	\$23.56	\$22.38	\$34.16

Note: when you enroll through the Benefits Central website, you will see your per-paycheck cost. Your premiums will be taken from each paycheck except in months when you receive three paychecks. In those months, a premium will not be taken from the third paycheck. These pre-tax premiums are for dependents as defined by the IRS. After-tax premiums and imputed income rates for domestic partner coverage are shown on the Benefits Central website.